## OUR REDEEMER LUTHERAN HAS AN IMMEDIATE OPENING FOR PASTOR.

We are also open to inquiries for those looking to provide SUPPLY PASTOR service.

As an independent congregation, please direct inquiries and questions to: call@orlckirkland.org

An ideal candidate may be one who is looking for a bivocational call; or second vocation call. We have been called a "New Start Congregation" or a "Mission Congregation". We are a small group of workers with resources including a parsonage, should it be desired.

## WHO WE ARE

The purpose of Our Redeemer Lutheran Church is to worship God in a Bible-based, Christ-centered ministry, evangelizing, discipling, nurturing and equipping people for the spiritual well-being of every life.

We are an independent Lutheran congregation in the Kingsgate neighborhood in Kirkland, WA, an eastside suburb of Seattle. We choose to partner with other independent Lutheran congregations as a part of the <u>Association of Free Lutheran Congregations</u>.

We believe that the Bible is God's Word to mankind. In its original manuscripts, it is inerrant. We also believe that God's Word is wholly inspired by the Holy Spirit and is efficacious in all that it says.

These convictions lead us to subscribe to a number of confessional documents because they summarize the truth contained in Scripture.

We subscribe to the following documents.

The Apostles', Nicene, and Athanasian Creeds

The Unaltered Augsburg Confession

Luther's Small Catechism

The Fundamental Principles of the Association of Free Lutheran Congregations

## **PASTOR**

God calls the Pastor to shepherd the congregation. He has the heart for ministry and seeks to follow God's will personally, and as the leader of the congregation.

The Pastor is the spiritual leader of the congregation. He exemplifies his beliefs and helps members and non-members grow in their walk with Christ. He preaches and teaches. This means that he ascribes to and believes the basic tenents of the constitution. He supports the Constitution and where he sees opportunities for improvement, uses the appropriate processes to achieve them.

The Pastor reports to the congregation via the Deacon Board and sits as a non-voting member on the Church Council.

The Pastor is associated with the AFLC. He attends district meetings and conferences including the Annual Conference.

Availability and Tasks:

Prays—publicly, privately

Preaches (weekly worship services, weddings, funerals, special meetings and services for seasons of the church calendar including Lent, Advent, Thanksgiving and other special events)

Teaches—Bible studies, Sunday School, Confirmation

Visits—Leads the deaconnesses in their visitation, visits home bound, provides the sacraments to the home bound

Inspires—Authentically lives the calling. His presence reveals his love for the Lord and the privilage of being a leader in God's work

Encourages—facilitates people to use their gifts to further God's work in the church and in the community

Plans—works with committees and special project groups to advance the opportunities God provides

Facilitates—the congregation, building a vision for the future of ORLC.

Communicates—keeping regular office hours; responds to emails, voice mails, texts promptly.

The Pastor represents the Church at activities in the community

## MORE ABOUT OUR LOCAL DEMOGRAPHICS

There are (non-AFLC) Lutherans visiting us regularly, looking for a new church home, but who are not looking to join a church currently searching for a pastor. As one of the few confessional Lutheran churches in the area, we are uniquely suited to meet their spiritual needs.

Kirkland is a relatively affluent area in the High-Tech corridor of Washington state, settled between big tech companies such as Microsoft, Boeing, Amazon, Facebook, and others. Kirkland is home to a large and expanding Google campus. The population is diverse and well educated, though relatively unchurched.

Kingsgate, where the church is located within Kirkland, is a bedroom community of Kirkland built in the mid-1960s and primarily single-family or adult group homes. There are neighborhood parks with neighborhood-sponsored and maintained outdoor pools. The neighborhood is turning as original homeowners retire or downsize and younger families move in. Currently homes are selling for around \$1M. Kingsgate sits on the border between the award-winning Lake Washington and Northshore School districts. Robert Frost Elementary (LWSD) is immediately next door to our grass field.